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UNITED STATES DISTRICT COURT  
DISTRICT OF OREGON, PORTLAND DIVISION

TRUSTEES OF THE U.A. UNION LOCAL NO. 290  
PLUMBER, STEAMFITTER AND SHIPFITTER  
INDUSTRY PENSION TRUST, TRUSTEES OF THE  
U.A. UNION LOCAL NO. 290 PLUMBER,  
STEAMFITTER AND SHIPFITTER INDUSTRY  
HEALTH AND WELFARE TRUST, TRUSTEES OF  
THE U.A. UNION LOCAL NO. 290 PLUMBER,  
STEAMFITTER AND SHIPFITTER INDUSTRY  
RETIREE HEALTH TRUST, TRUSTEES OF THE  
UNITED ASSOCIATION LOCAL NO. 290  
APPRENTICESHIP AND JOURNEYMEN  
TRAINING TRUST FUND, TRUSTEES OF THE  
U.A. UNION LOCAL NO. 290 PLUMBER,  
STEAMFITTER AND SHIPFITTER INDUSTRY  
VACATION, SCHOLARSHIP AND  
EDUCATIONAL REIMBURSEMENT TRUST,  
TRUSTEES OF THE PLUMBING AND PIPING  
MANAGEMENT TRUST FUND, and PLUMBERS,  
STEAMFITTERS AND MARINE FITTERS LOCAL  
NO. 290,

Plaintiffs,

v.

MILWAUKIE HEATING AND COOLING CO.,

Defendant.

Civil No. \_\_\_\_\_

**COMPLAINT** (Breach of Collective  
Bargaining Agreement and Violation  
of ERISA)

Plaintiffs allege:

**I**

**THE PARTIES**

1. Plaintiffs are the Trustees of the U.A. Union Local No. 290 Plumber, Steamfitter and Shipfitter Industry Pension Trust (“Pension Fund”), the U.A. Union Local No. 290 Plumber, Steamfitter and Shipfitter Industry Health and Welfare Trust (“Health Fund”), the U.A. Union Local No. 290 the U.A. Union Local No. 290 Plumber, Steamfitter & Shipfitter Industry Retiree Health Trust (“Retiree Health Fund”), the United Association Local 290 Apprenticeship and Journeymen Training Trust Fund (“Local Training Fund”), the U.A. Union Local No. 290 Plumber, Steamfitter and Shipfitter Industry Vacation, Scholarship and Educational Reimbursement Trust (“VSE Fund”), the Plumbing and Piping Management Trust Fund (“Management Fund”) (collectively, “Trust Funds”) and Plumbers, Steamfitters and Marine Fitters Local No. 290 (“Union”).

2. The Pension Fund is an “employee pension benefit plan” as that term is defined in 29 U.S.C. §1002(2)(A) of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”). The Health Fund, Retiree Health Fund, Local Training Fund and VSE Fund are “employee welfare benefit plans” as that term is defined in 29 U.S.C. §1002(1) of ERISA. Numerous employers pay fringe benefit contributions to the Pension Fund, Health Fund, Retiree Health Fund, Local Training Fund and VSE Fund, and these funds are “multiemployer plans” as that term is defined in 29 U.S.C. §1002(37)(A) of ERISA. The Trustees of the Pension Fund, Health Fund, Retiree Health Fund, Local Training Fund and VSE Fund have discretionary authority to control and manage these funds and are “fiduciaries” of the Trust Funds as that term is defined in 29 U.S.C. §1002(21)(A) of ERISA.

3. The Management Fund is a trust fund created pursuant to a Trust Agreement and is governed by a board of trustees. Employers signatory to collective bargaining agreements with the Union make monetary contributions to the Management Fund and the monetary contributions are used to promote and provide support services to the plumbing and pipefitting industries in Oregon, southwest Washington and northern California.

4. The Union is a labor organization with its principal office and place of business in Washington County, Oregon.

5. Defendant is an Oregon corporation. At all times material to this proceeding (February 2019, to date), defendant has been an “employer” as that term is defined in 29 U.S.C. §152(2) of the Labor-Management Relations Act (“LMRA”) and 29 U.S.C. §1002(5) of ERISA and has been engaged in an “industry or activity affecting commerce” as that term is defined in 29 U.S.C. §§142(1) and (3) of the LMRA and 29 U.S.C. §1002(12) of ERISA.

## II

### JURISDICTION

6. The Court has jurisdiction over the Claims for Relief brought by the Trustees of the Pension Fund, Health Fund, Retiree Health Fund, Local Training Fund and VSE Fund against defendant for violation of 29 U.S.C. §§1132 (a)(3) and 1145 of ERISA pursuant to the provisions of 29 U.S.C. §1132(e)(1) of ERISA.

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7. At all times material to this proceeding (February 2019 and April 2019, to date), a written collective bargaining agreement existed between the Union and defendant. The collective bargaining agreement covers employees in an industry affecting commerce, and the activities of defendant affect commerce. The Court has jurisdiction over the Claim for Relief brought by each plaintiff against defendant pursuant to the provisions of 29 U.S.C. §185(a) of the LMRA.

### III

#### **JOINDER**

8. The obligations of defendant to plaintiffs arise out of the same collective bargaining agreement. Common questions of law and fact govern the claims that each plaintiff has against defendant.

### IV

#### **FIRST CLAIM FOR RELIEF**

9. At all times material to this proceeding (February 2019 and April 2019, to date), defendant has been bound by a written collective bargaining agreement with the Union. Under the terms of the collective bargaining agreement, defendant agreed to be bound by the terms and conditions of the Trust Agreements that created the Trust Funds. Defendant further agreed to pay fringe benefit contributions on behalf of its employees who performed work covered by the collective bargaining agreement to the Trustees of the Trust Funds, and to remit union dues to the Union. Defendant further agreed to file its monthly remittance report forms and to pay its monthly fringe benefit contributions and union dues to plaintiffs by the due date.

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10. The Trust Agreements that created the Trust Funds provide that, in the event an employer fails to make a timely payment of fringe benefit contributions, the employer is liable for the delinquent fringe benefit contributions, interest on the delinquent or late paid fringe benefit contributions from the date each contribution became due until paid, and liquidated damages. For all Trust Funds, interest is calculated at 12% per annum from the due date, until paid, and liquidated damages are assessed at 10% of the delinquent or late paid contributions, or \$10 per month, whichever is greater.

11. The collective bargaining agreement between the Union and defendant provides that the Union is entitled to recover the delinquent union dues, interest on the delinquent or late paid union dues from the date each payment became due until paid at the rate of nine percent per annum, and liquidated damages in an amount equal to 10% of the delinquent or late paid union dues.

12. Defendant has not filed its February 2019, May 2019 and June 2019 remittance report forms, nor paid its required fringe benefit contributions and union dues for those months. The time for doing so has expired. Defendant should be required to file said remittance report forms, together with all remittance reports that become due throughout the pendency of this lawsuit, pay all delinquent fringe benefit contributions and union dues that are owed to these plaintiffs based on the information contained therein, pay interest on the delinquent fringe benefit contributions and union dues from the date each payment became due, until paid, and pay liquidated damages on the delinquent fringe benefit contributions and union dues.

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13. The Trust Agreements that created the Trust Funds provide that, if an employer fails to pay fringe benefit contributions and legal proceedings are instituted, the Trustees of the Trust Funds are entitled to their reasonable attorney fees. The Trustees of the Trust Funds are entitled to recover their reasonable attorney fees from defendant.

14. The Trustees of the Pension Fund, Health Fund, Retiree Health Fund, Local Training Fund and VSE Fund are entitled to recover their reasonable attorney fees from defendant pursuant to the provisions of 29 U.S.C. §1132(g)(2)(D) of ERISA.

15. The collective bargaining agreement between the Union and defendant provides that, in the event legal proceedings are instituted to recover delinquent union dues, the Union is entitled to recover its reasonable attorney fees. Based on the provisions of the collective bargaining agreement, the Union is entitled to recover its reasonable attorney fees from defendant.

## V

### **SECOND CLAIM FOR RELIEF**

16. Plaintiffs hereby reallege and incorporate by reference paragraphs 1 through 15 of their complaint as though fully set forth herein

17. Defendant failed to pay its fringe benefit contributions and union dues for April 2019 until June 14, 2019. As a result, defendant owes \$359.23 in interest and liquidated damages to plaintiffs.

18. The Trustees of the Trust Funds are entitled to recover their reasonable attorney fees from defendant pursuant to the terms of the Trust Agreements.

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19. The Trustees of the Pension Fund, Health Fund, Retiree Health Fund, Local Training Fund and VSE Fund are entitled to recover their reasonable attorney fees from defendant pursuant to the provisions of 29 U.S.C. §1132(g)(2)(D) of ERISA.

WHEREFORE, plaintiffs pray for a decree and judgment against defendant as follows:

1. On the **First Claim for Relief**, requiring defendant to file its February 2019, May 2019 and June 2019 remittance report forms, together with all remittance reports that become due throughout the pendency of this lawsuit, pay all delinquent fringe benefit contributions and union dues that are owed to plaintiffs based on the information contained therein, pay interest on the delinquent fringe benefit contributions and union dues from the date each payment became due until paid, and pay liquidated damages on the delinquent fringe benefit contributions and union dues;

2. On the **Second Claim for Relief**, requiring defendant to pay \$359.23 in liquidated damages and interest to plaintiffs;

3. Providing that plaintiffs shall retain the right to conduct a future payroll examination of defendant's books and records in order to ensure that all required fringe benefit contributions and union dues have been paid; and further, in the event such future payroll examination reveals that delinquent fringe benefit contributions and/or dues are owed, providing that plaintiffs shall have the right to institute legal proceedings against defendant to recover the delinquent fringe benefit contributions and/or union dues found due and owing pursuant to the payroll examination report, together with liquidated damages, interest, payroll examination fees, attorney fees and court costs;

4. Requiring defendant to pay plaintiffs' reasonable attorney fees;

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5. Requiring defendant to pay plaintiffs' costs and disbursements incurred herein;  
and

6. For such further equitable relief as the Court deems just and proper.

DATED this 7<sup>th</sup> day of August 2019.

**BROWNSTEIN RASK, LLP**

/s/ Cary R. Cadonau  
Cary R. Cadonau, OSB #002245  
Attorney for Plaintiffs